

Environmental, Social & Governance Policy

Our ESG Mission

We aim to develop and own JHL Global Steel Supply’s impact with the environment, with people in mind, aligning ourselves with the global sustainability standards.

Our ESG Vision

To reduce our impact on the environment by eliminating our paper usage and moving to 100% digital reliance in our daily operations. To reduce our carbon footprint by conducting online meetings with our clients and operating a home working model thus limiting the requirement for travel.

Our ESG Commitment



Environment

Emissions in the Air, Soil, and Water— Minimize using the best available technologies. Process-related emissions cannot be entirely avoided due to the chemical-physical properties of existent production processes. We work with mills whose production facilities are based on the principle that the best available technologies must be applied as appropriate and in economically viable fashion.



Energy & Climate

Commit to low-carbon production - We commit to achieving net-zero emissions in production, especially through comprehensive research and development of new technologies via cross-sector cooperation agreements and projects. We support the transformation toward a largely fossil-fuel-free society thanks also to our product innovations that are used, for example, in e-mobility, railway systems, and renewable energy generation. We also engage in an open and constructive dialogue with stakeholders such as political decision makers, advocacy and interest groups, civil society as well as the scientific community and environmental organizations.



Circular Economy and Life Cycle Assessments (LCAs)

We support holistic, comprehensive, and integrated analyses and assessments of materials (LCAs) as well as of all process and value chains within the parameters of the circular economy, also known as “circularity.”



Social

We fundamentally approach all people in an open and respectful manner. As we all know, language creates images in people’s minds; we underscore attitudes by using gender-sensitive language. The aim is to use gender-appropriate greetings and wording to address all genders equally in the future—in communications with each other, in communications with business partners as well as in all of the Group’s internal and external media communications. In doing so, we also emphasize its working methods, its orientation toward diversity, and its view of humanity.



Governance

The purpose of corporate governance is to establish the rules, practices, and processes used to direct and control an organisation including the roles and responsibilities of the board members as well as the audit, and nominated sub-committees. Good governance should also promote good relations with stakeholders, including shareholders and employees. The Companies Act 2006 is the primary legislation for all UK companies and provides fundamental governance requirements. These include general directors’ duties and powers, the preparation and content of a company’s annual report and accounts, the appointment and removal of directors, capital maintenance principles, shareholder rights, and fundamental company matters which require shareholder approval. Our group diligently complies with legislation.



Approved by: Julian J Hepburn, Managing Director, January 2026

