

Health & Safety Statement

Our Mission

With extensive product knowledge of plate and piping products, coupled with established international supply chains, JHL Global Steel Supply Limited deliver premium products to global clients and projects, *JHL-GSS* acknowledges its duties under the Health and Safety at Work etc. Act 1974 and is committed to ensuring the health, safety and welfare (at work) of its employees and others who may be affected by its activities. It also acknowledges its duties under all other current, applicable legal and other requirements.

Our Vision

It is the aim of all Shareholders to establish and maintain a 'zero' accident place of work, preventing injury and ill health. In order to achieve all these aims, JHL will provide all necessary resources. We will establish clear responsibilities throughout our organisation and establish a health and safety management system to identify hazards, eliminate or reduce risks to an acceptable level, provide a framework for corrective and/or preventative action, set occupational health and safety objectives, and monitor and review our progress towards them.

The commitment and co-operation of our employees is recognised as vital to the achievement of our health and safety objectives. These objectives, and the promotion of a positive safety culture, are fundamental to the business, and we commit to enabling employee involvement and consultation on matters of health and safety, therefore ensuring continual improvement.

JHL-GSS will communicate its health and safety policies, procedures and objectives to all its employees, contractors and other stakeholders, to enable them to be fully familiar in the performance of their individual roles and responsibilities. These documents are available to any individual, company or group interested in the occupational health and safety performance of our company.

Our Commitment



- *Provide a safe environment to work*



- *Provide compliant plant and equipment to carry out tasks*



- *Safe systems of work*



- *Suitable and sufficient instruction, information, training and supervision*

This policy will be reviewed annually, or when change in circumstances dictate, to ensure that it remains relevant and appropriate to the needs and expectations of our company.



Approved by: *Julian J Hepburn, Managing Director, January 2026*